

**ANNUAL REPORT PRESENTED BY THE SECRETARY TO THE BOARD OF TRUSTEES
OF ADARSH CHARITABLE TRUST AT ITS 21ST ANNUAL GENERAL BODY MEETING
HELD AT VARMA AND VARMA CHARTERED ACCOUNTANTS, VYTTILA, COCHIN
ON 21/06/2019 AT 6.00 P.M.**

1. Introduction

Chairman Emeritus, Chairman, Vice Chairman, Treasurer and other fellow Trustees,

I extend to you all a very warm welcome to this 21st Annual General Meeting of Adarsh Charitable Trust (ACT). I stand before you to present the Annual Report for the year 2018-19 for the 21st year in succession, with mixed feelings of pride, humility and gratitude. Pride in the unforeseen growth of the Trust in the last 21 years, humility because of my luck in having been able to be associated with the institution **as its Secretary** and gratitude for the trust all of you had placed in me all these years and for all the support you gave me. Starting with just 7 children, all affected by Cerebral Palsy, today ACT is looking after about 300 children with 4 different types of problems at its 2 centres at Kureekad & Vyttila and over 200 children in the community around, through the Risk Baby Unit & Home Based Rehabilitation programme. While the income & expenditure were less than Rs. 2 lakhs a year at the start, it has now crossed Rs. 200 lakhs. Last year too we could send 3 children to normal mainstream school taking the total to 79, which is the pinnacle of our rehabilitation endeavor. The details shall be explained in the following paragraphs.

2. Adarsh Charitable Trust

‘Adarsh’, a charitable Trust, an NGO registered under the Registration Act, 1908, was established in 1998 with an objective to Rehabilitate Persons with Mental and Physical challenges. Since then the Trust has been providing rehabilitation services to children affected by Cerebral Palsy, later extended to those affected by other challenges like Autism, Down syndrome and Learning Disorders also.

a. Registration details of the Trust:

| | | | |
|------------------|-----------------------|------------------|-------------------|
| Charitable Trust | Registration Act 1908 | 78/IV 22/04/1998 | Permanently valid |
|------------------|-----------------------|------------------|-------------------|

| | | | |
|-----------------------|---|---------------------------|-----------------------|
| National Trust | National Trust Act | 1457/CP-MD/2004 | To be renewed |
| Rehabilitation Centre | PWD Act | 265/12/2017 | Valid till 30/11/2020 |
| 12 A & 80 G | Income Tax Act | CIT/CHN/12A/Tech.11/98-99 | Permanently valid |
| Foreign Contribution | Foreign Contribution (Regulation) Act, 1976 | 052850473 | Valid till 18/11/2021 |
| Food Safety | Food Safety and Standard Act 2006 | 21314053002707 | To be renewed |

- b. The Trust has its registered office **at XIV/547 B& C, Opp. Agasthya Ashram, Kureekkad P. O., Ernakulam**. It is in Chottanikkara Panchayat (13 Kms from Ernakulam Town) of Ernakulam District in Kerala State. It owns a land of 40 cents and a disabled friendly building of around 20,000 sq.ft, for the rehabilitation of children with challenges

3. OBJECTIVES, VISION, MISSION and MOTTO

a. OBJECTIVES

- i. For helping physically handicapped and mentally challenged persons;
- ii. To rehabilitate persons with Cerebral Palsy and persons with other disabilities;
- iii. To give medical assistance and relief to those who are poor and have become mentally and physically challenged through accidents or other calamities;
- iv. To establish and/or construct, run and aid institutions, medical relief centres for this purpose;
- v. To promote research in the field for Community Based Rehabilitation programmes; and
- vi. To do any and all other lawful things as the Trust may deem fit for the attainment of all or any of its objectives, make rules and bylaws, amend, vary or rescind from time to time.

b. Vision, Mission and Motto:

VISION

To become an institution par excellence, providing comprehensive habilitation measures and pioneering efforts for enriching the lives of challenged individuals.

MISSION

To help every challenged child by

- Reaching medical and therapeutic assistance
- Imparting academic training appropriate to specific needs
- Equipping with appropriate Vocational skills
- Creating necessary social and physical support infrastructure that empowers the child to lead a life of independence and dignity in adulthood.
-

MOTTO

A man is never as tall as when he kneels to help a child

4. GOVERNANCE

- a. Adarsh Charitable Trust has a Board of Trustees with 26 members. The main office bearers of the Trust are

| | |
|-------------------|---------------------------|
| Chairman Emeritus | : Shri. K Neelakantan |
| Chairman | : Shri. K P Padmakumar |
| Vice Chairman | : Shri. V Sathyanarayanan |
| Secretary | : Shri. P R Mahadevan |
| Treasurer | : Shri. N Satheesh Kumar |
| Chief Patron | : Shri. C K Menon |
| Patron | : Shri. N Krishnan |

- b. Governance of the Trust is entrusted to two bodies, namely Governing Council and Executive Committee. Governing Council (GC) has 12 members. The council generally meets once in 2 months. Executive Committee (EC) has 6 members, out of these, 3 of them are also members of the Governing council. During 2018-19 both the Governing Council and Executive Committee met 4 times.

c. Remunerations and re-imbursements to Board Members

| No. | Name | Gross Remuneration PER ANNUM (Rs.) |
|-----|-----------------------|------------------------------------|
| 1 | K.P.Padmakumar | Zero |
| 2 | V.Sathyanarayan | Zero |
| 3 | P.R.Mahadevan | Zero |
| 4 | N. Satheesh Kumar | Zero |
| 5 | Dr.Abraham K Paul | Zero |
| 6 | Dinesh P. Thampi | Zero |
| 7 | P.I.Gopinath | Zero |
| 8 | M.A.Mohammed Ali | Zero |
| 9 | Riaz Ahmed | Zero |
| 10 | Dr.SachidanandaKamath | Zero |
| 11 | Simon John | Zero |
| 12 | K.Vijayan | Zero |
| 13 | O.M. Mahadevan | Zero |
| 14 | K. Venugopal | Zero |
| 15 | K.G. Unnikrishnan | Zero |

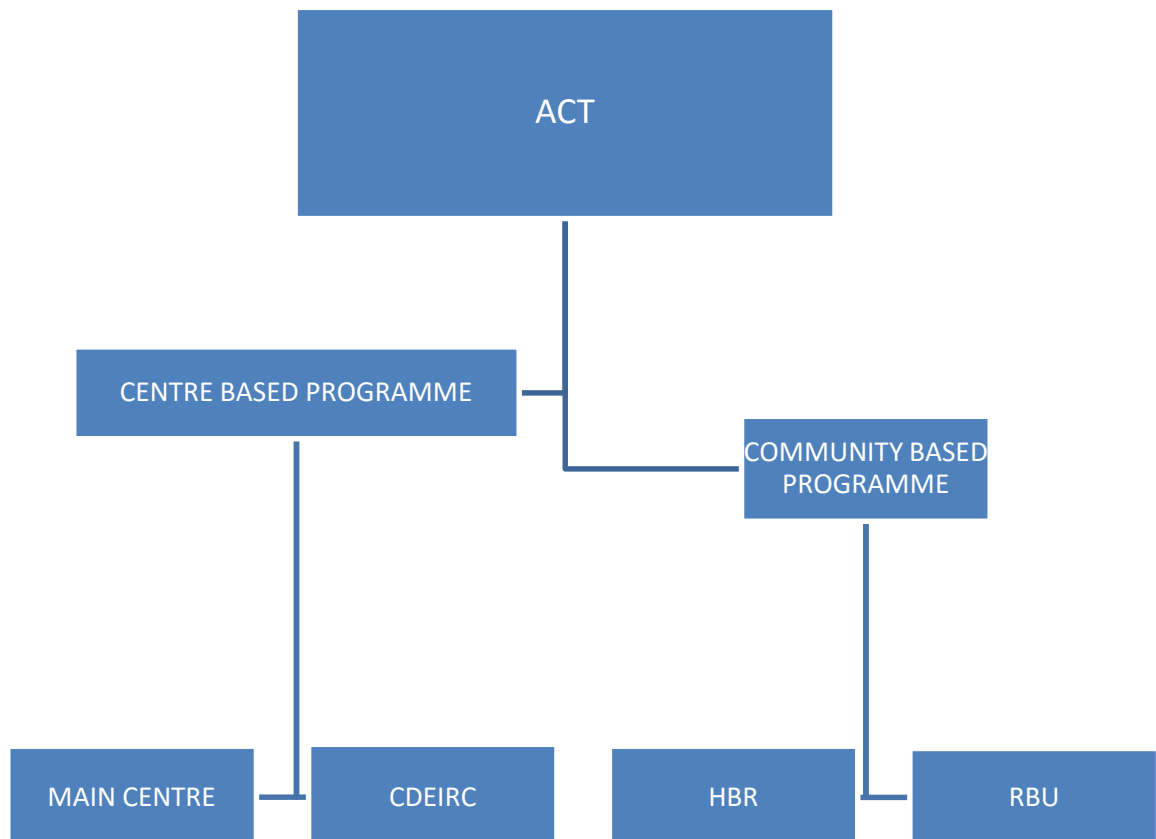
d. Total cost of international & national travel by all Board Members

| | | |
|---|----------------------|-------|
| 1 | International Travel | Rs. 0 |
| 2 | Domestic Travel | Rs. 0 |

5. Operations Report**a. Structure of the organization**

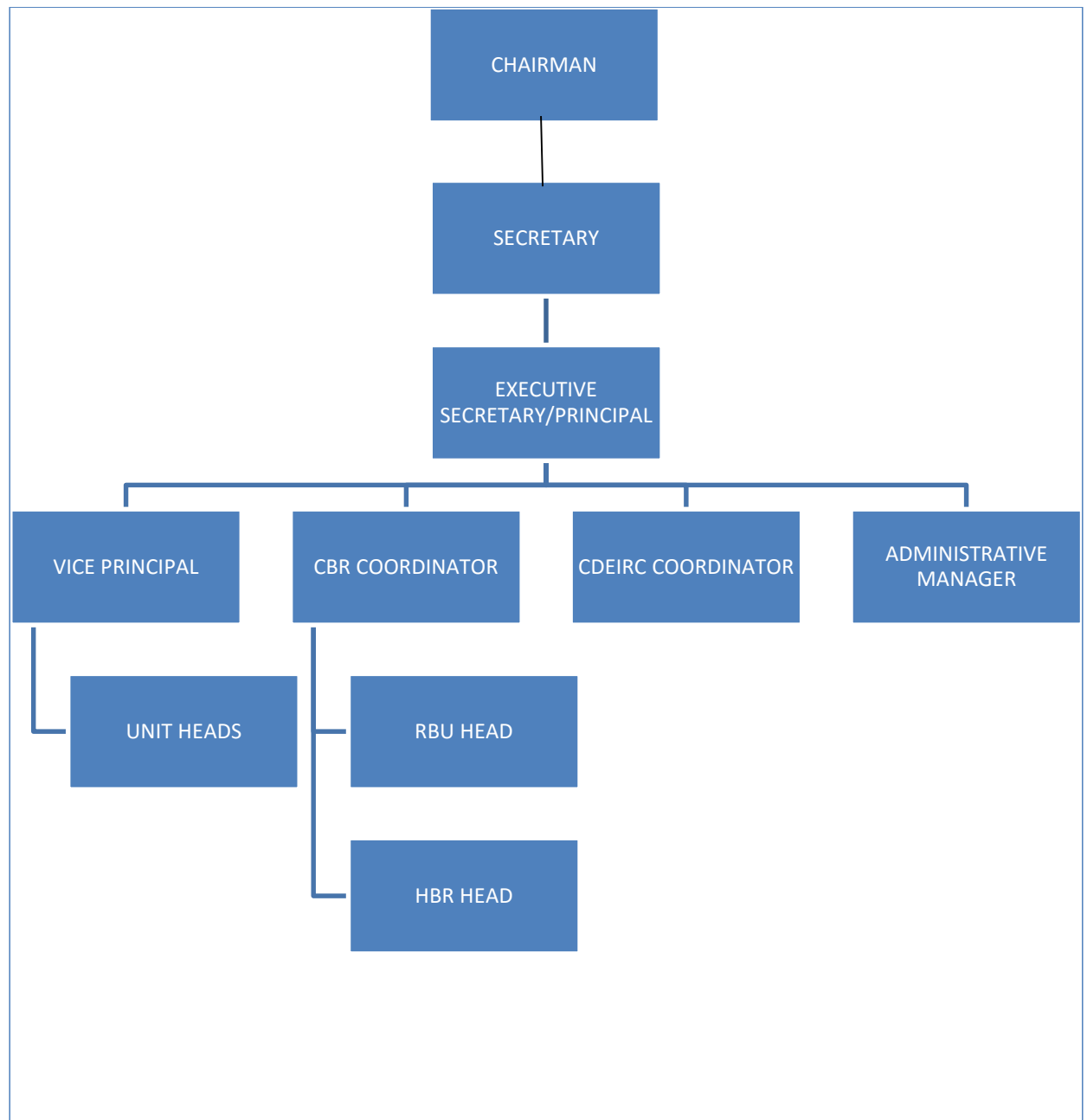
In line with its objective, Adarsh Charitable Trust has both centre based as well as community based programmes. Started with 7 children affected by Cerebral Palsy, the main rehabilitation centre has now over 290 children. In December 2007, another centre for comprehensive

evaluation of all developmental disorders was started under the name Child Development Evaluation Intervention and Research Centre(CDEIRC). The first community activity was started in 2003. Now under this head there are 2 projects, a Risk Baby Unit and Home Based Rehabilitation programme. Over all administration of these projects are controlled by Executive Secretary. The main rehabilitation centre has a Principal, Vice Principal, Coordinator and 139 staff members to take care of day to day activities.



ACT- Adarsh Charitable Trust, **CDEIRC-** Child Development Evaluation Intervention and Research Centre, **HBR-** Home Based Rehabilitation, **RBU-** Risk Baby Unit

Reporting Structure



CBR- Community Based Rehabilitation, **CDEIRC-** Child Development Evaluation Intervention and Research Centre, **RBU-** Risk Baby Unit, **HBR-** Home Based Rehabilitation

b. Human Resources

i. Organization Staff structure

Staff structure of Adarsh is the most important factor which influences the quality of its various rehabilitation programmes. Among the special schools in the State, probably Adarsh is the one which has the best student staff ratio. As already mentioned, the main rehabilitation centre has a Principal and Vice Principal to supervise all activities. The centre has 107 Staff members which include teaching, non-teaching and voluntary staff. The entire activities are segregated into 8 major units. This is based on the type of children, their disability and their functional abilities. In addition, there are technical units and a unit for extracurricular activities. Thus we maintain a student teacher ratio of 3:1. Each class has around 8-10 children and to look after them there is a full time special educator and an assistant. A unit of such 28 classes, with each class with a head teacher and 13 such head teachers report to Vice Principal, who in turn reports to the Principal. The principal will report to Secretary and the Secretary to the Trust. In addition, the center has 2 drivers and 8 bus assistants. At Child Development Evaluation Intervention and Research Centre, a Coordinator supervises 5 staff members and their activities. In the community projects, we have a Developmental therapist who solely manages Risk Baby Unit and there are 18 staff members in 5 Home Based Rehabilitation units. They all in turn report to Executive Secretary and he to the Secretary. All the staff members are adequately trained and experienced in their field of expertise which is considered very important in rehabilitation of children with challenges.

ii. Categories of staff – The list is given below

| Category | Number of staff and other supporting members as on |
|----------|--|
|----------|--|

| | 30-04-2018 | 01-06-2019 |
|-------------------------------|-------------------|-------------------|
| Medical Doctors (Consultants) | 1 | 1 |
| Psychologist | 3 | 2 |
| Developmental Therapist | 1 | 1 |
| Physiotherapist | 13 | 14 |
| Speech Therapist | 5 | 5 |
| Occupational Therapist | - | - |
| Social Worker | 1 | 1 |
| Dietician | 1 | 1 |
| Special Educators | 37 | 38 |
| Teachers | 8 | 7 |
| Teacher Assistants | 43 | 49 |
| Bus In Charge | 8 | 9 |
| Drivers | 4 | 5 |
| Office Staff | 12 | 13 |
| Kitchen | 1 | 1 |
| Voluntary Staff | 2 | 2 |
| TOTAL | 140 | 149 |

iii. New appointments and resignations

During the reporting period 20 new staff members were appointed to the main rehabilitation centre, CDIERC and to Home Based Rehabilitation programme. Among them, 8 were new appointments that includes a Physiotherapist, Special Educator, an Assistant teacher and a driver to form the 5th Home Based Rehabilitation unit. Others are 1 special educator, 2 assistant teachers to main rehabilitation centre and 1 bus

attendant. Rest all the 12 staff members were appointed against the vacancy arose due to resignation.

iv. Retirement

During the academic year, there was no retirement.

v. Appreciation and reward

- 7 staff members namely Ms Amini Sennan, Shri Anjan Satheesh, Ms Latha Rajesh, Ms Raji Ratheesh, Ms Saritha Reji, Ms Sunu Martin and Ms Shara Rajeevan were awarded “**Visishta Sewa Puraskaram**” for completing 10 years of selfless service in Adarsh Charitable Trust.
- Ms Vanaja Ramesh, Ms Simimol P S and Ms Sunitha were given memento and cash award for their performance as best unit head, best teacher and best teacher assistant respectively.
- Bhavana 2019, a cultural event organized by Rotary Cochin International gave meritorious award to Smt. Kalpana K. K. and Radha E. N. for her exemplary work in the field of rehabilitation.

vi. Distribution of staff according to salary levels and gender break up

| Slab of gross salary (in Rs.) including benefits paid to staff (per month). | Male staff | Female staff | Total staff |
|---|------------|--------------|-------------|
| Less than 5000 | 2 | 17 | 19 |
| 5,000 – 10,000 | 3 | 86 | 89 |
| 10,000 – 30,000 | 3 | 37 | 40 |
| Above 30000 | 1 | - | 1 |
| TOTAL | 6 | 143 | 149 |

c. Beneficiary details

i. Types of children

Right from the inception and even now Adarsh has a focus on children with Cerebral Palsy. Now in addition to Cerebral Palsy, Adarsh admits children with Autism, Down syndrome and Multiple Disability too.

ii. Disability wise details of children in Adarsh:

| Project | CP | ASD | DS | MD | LD | OTHERS | TOTAL |
|-------------|----|-----|----|-----|----|--------|-------|
| Main Centre | 98 | 48 | 26 | 112 | | | 284 |
| CDEIRC | | | | | 56 | | 56 |
| HBR | 42 | 9 | 29 | | | 74 | 154 |
| RBU | | | | | | 638 | 638 |

The figure shown against RBU is a total number of children evaluated. Out of that around 32 of them are detected with some developmental disorder and is being followed up.

iii. Achievements of the year

As far Adarsh is concerned, the main goal of the rehabilitation is to make the children independent in their life so as to equip them to lead a dignified life. During the academic year 2018-19, Adarsh could send 3 children to normal school after their successful training and the total number of such children reached to an enviable figure of 79. A brief note on each child is given in the following paragraph.

iv. Success stories

1. Amal T M

A 6-year old boy child with global developmental delay joined Adarsh in January 2016 at the age of 3 years. At the time of admission, all his developmental milestones were delayed; even he was not able to hold his neck properly. Both his limbs were spastic. He had good social smile and had good communication skills. He was always in a lying position and was able to creep gently. He was then admitted in Early Intervention Unit where intensive developmental therapy was given to Amal. Now at the age of 6 years, he is joining a normal school. He can now stand and walk with support. He has good intellectual functions and his speech is also good.

2. Ameya Sarun

Ameya Sarun is a 3-year old male child joined Adarsh at the age of around 2 years with delayed milestones and spastic muscles over the right side of his body. There was limb length discrepancy. He had good interactive skills. With the help of intensive early intervention programme he has started showing improvement within 3 months after his admission. Now he is able to walk with good stability and balance. He is also able to climb steps without support. His fine motor skills in the affected hand is also improved. His overall functional skills improved a lot in the 1 ½ years of training in Adarsh. Today he joined Anganawadi for further studies and training.

3. Catherine

Catherine is a 3-year old female child. She joined Adarsh at the age of 2 years. At the time of admission, on evaluation it was found that all her developmental milestones were delayed. He was able to walk with support but without stability and balance. She used to fall very frequently. Also she had problems in her speech. She too was admitted in Early Intervention Unit where intensive developmental therapy was given to manage her sensory as well as motor problems. She showed marked changes in all her skills in a short span of 1 year of training. Her balance and stability during walking is improved. With these changes she has now joined an Anganwaadi.

6. Major projects/activities of the year.

6.1. Main Rehabilitation Centre

The main rehabilitation centre looks after children afflicted with Cerebral Palsy, Down syndrome, Autism and Multiple Disability. It functions as a full-fledged special school with all facilities under one umbrella. At the time of Pravesanotsavam 2018, there was 276 children on the rolls at the centre. During the reporting period, 66 children took admission and 48 children discontinued their training due to various technical as well as personal reasons. To take care of these children Adarsh has a team of 107 trained and experienced staff members at the main centre. That team includes 29 Special Educators, 8 Physiotherapists, 4 Speech therapists and

2 Psychotherapists, 3 Medical doctors, and other non-teaching staff members. All the children were adequately provided with necessary therapy and training programmes, based on the problems and requirements. Parents of around 80% of children accompany their wards during their rehabilitation programme in Adarsh, which is one of the specialties of the centre. Staff members were regularly provided with hands on training programmes, opportunities to attend workshops and seminars to upgrade their technical and training expertise. Last year they attended the following seminars and workshops.

- i. Special Curriculum Training organized by Education Department, Govt. of Kerala for all the qualified special educators.
- ii. Staff members of Autism Department attended a workshop on Autism Intervention organized by Aster Medcity, Ernakulam on 3rd April 2019 as part of World Autism Awareness Day.
- iii. With the help of Muziris Biennale 2018, Adarsh organized a in house Inclusive Art workshop by Shri Sidhanth Shah on 20th March 2019

The centre has an initial comprehensive evaluation process followed by prescribed training and therapies on a classroom basis. During the academic year apart from the initial evaluation, each child was assessed twice and parents were called twice for an open discussion based on the evaluation report.

6.1.1. National Institute of Open Schooling (NIOS)

Being an accredited centre for Open Basic Education programme under NIOS, Adarsh conducted examinations for A, B and C Levels in Open basic Eductaion programme. In 2018-19, from 64 challenged children attended examination, of which only 29 children are from Adarsh, rest from 12 other special schools. Also 6 children in Secondary level and 14 children in Senior Secondary level attended board examination. When this report was under preparation, the results of last year board examination was published. 7 students from Secondary class cleared 2 subjects (NIDS allows students to appear subject-wise) scoring 80%. 11 students from Sr. Secondary cleared 2 subjects with 70%.

6.1.2. Vocational Rehabilitation Programmes

Chappathi Making Unit

The unit is a self-sufficient unit where 5 children from the vocational unit make chappathi and earn a good remuneration. A staff member from the Vocational Unit is there to supervise their work. On an average 200-300 chappatthees are made every day. In 2018-19, the unit made 33657 chappatthees with a net profit of around Rs. 30,000/-. It is a good venture which we plan to expand.

Cake making Unit

The unit is managed by 2 staff members and there is only a marginal participation from the children as it requires special skill to do some of the work in the cake making process. But we are hopeful that one or 2 children, especially girl children will shine in the cake making process. During the reporting period, the unit made a net profit of Rs. 61,651/-. Trust is looking forward to setting up a big cake making unit with involvement of more senior children in Adarsh with the help of some donor. Initial discussion with a cake making specialist was over and if everything goes as planned, the unit will start its function from 2019. The total project cost envisaged is around Rs.10 lakhs.

Candle Making Unit.

Good progress is made in the candle making vocation. 18 children from the vocational unit are capable of making candles independently. Some of them even make candles at their homes and thus finds a source of income. Last year, the unit made a profit of Rs. 9,265/-.

6.1.3. Sensory Integration Therapy

Right from the beginning itself Adarsh has been practicing Sensory Integration therapy as one of the effective therapy programmes for children afflicted with Cerebral Palsy and Autism. Almost all or majority of children with developmental disorders have Sensory processing disorders as associated problems. In order to get optimum result, it is very important to address the sensory issues properly. Here programmes are based on the main sensory functions like Touch, Vision, Olfactory, Audition, taste, vestibular and Proprioception. In

the year 2018-19, on an average 115 children have undergone Sensory Integration therapy programme.

6.1.4. Family Counseling programme

An organization like Adarsh where parents of challenged children especially their mothers accompany their wards, a counseling programme was inevitable. Sensing the importance of the same we appointed a Psychologist at the end of the FY 2017-18. In 2018-19 in a month on an average 22 persons used this facility and all of them found the programme very effective and useful. In total 225 persons underwent the counseling session last year.

6.1.5. Bubbles

A very innovative programme not only to make the children independent but help them to earn also, was not that effective due to the problem we faced in pricing in MRP. The idea was to set up a mini supermarket inside the school premises and managed by the children. Though it was started well but could not sustain the progress later on. But it had been decided to solve the issue related to pricing and to make it an effective venture in the next academic year. Total earnings from the programme last year was Rs. 20,000/- against a turnover of around Rs.2 lakhs since its inception. Thanks to M/s. His Highness Super Shop for their whole hearted support for this venture.

6.1.6. Medical and Surgical Assistance

Another useful project started last year was medical and surgical assistance to the children. For that a tie up was made with M/s. Giridhar Eye institute and M/s. Aster Medcity for ophthalmology consultation and Orthopedic & Neurology support respectively. Last year 221 children were screened by the expert team from M/s. Giridhar Eye institute under the leadership of Dr Neena, Paediatric Ophthalmologist. From M/s. Aster Medcity, Dr Imthias, Paediatric Othopedician and Dr Akbar, Paediatric Neurologist visited 10 times (once a month) and examined 110 & 146 children respectively. In addition, 4 children had undergone orthopedic corrective surgery at M/s. Aster Medcity in a subsidized rate. All of them are progressing well. We place on record our sincere thanks to M/s. Giridhar Eye

Institute and M/s. Aster Medcity for their selfless support. I wish to mention that their entire services were free of cost.

6.1.7. Rehabilitation through magic

It is a special programme which was started in January 2018 with the help of Muthukad Magic Academy, Trivandrum. 15 children are selected for the programme and they are being regularly given magic training at Adarsh by Shri Shrikumar. It is an excellent venture which is highly interesting and motivational to the kids. We are looking forward for their first stage programme probably this year. We thank Mr. Muthukad and his team for their support.

6.1.8. Virtual Realty Programme.

Virtual Realty programme was introduced to children of Adarsh in June 2018. This was installed with the help of Shri Robin Tomy from TATA Consultancy Services, Cochin. It is a software based digital programme where an artificial environment is created to get the student a real life experience. Initially the programme was given to only 4 adult children with Cerebral Palsy, for whom mobility, balance and coordination was a real concern. Regular Physiotherapy could not produce any change to their above mentioned problems. But with the help of Virtual Realty programme, all these children showed marked improvements to their problems and all of them are now showing gradual changes too. Later more children were added. Now the facility is being utilized by 24 children. Next academic year, it is planned to include children with Autism too in this programme. For them the objective is mainly to improve their attention, focus, and to reduce their hyperactive behavior etc. Since it is a game mode programme children are highly enthusiastic in doing this programme. Their motivational level is also quite high.

6.2. Child Development Evaluation Intervention and Research Centre.

At the time when we found comprehensive evaluation and assessment of developmental disorders in children was inevitable and difficult, we started CDIERC in December 2007. Now into its 12th year of existence, CDIERC helps children with Learning Disorders by providing them with necessary and appropriate remedial education

programme. CDIERC also extends basic therapy programmes like Physiotherapy, Speech therapy and Psychotherapy etc. (which are highly essential for such children to control their associated issues). In 2018-19, CDIERC helped an average of 50 children in a month in remedial education programme and evaluated 86 children with different developmental issues. There are 6 regular staff members and 2 consultants at the centre. It is still operating in a rented building at Vennala.

6.3. Risk Baby Unit

Risk baby Unit is a mobile hospital oriented specialty programme of Adarsh. It is one of the major programmes of the Trust which address the disability at the grass root level by identifying the problems at the infancy stage. Started in 2 Hospitals, now the unit functions in 5 Hospitals in town. It is managed by a Developmental Therapist who is trained and specialized in dealing small babies who are born with risks like Low Birth Weight, Prematurity, etc. The unit is working under close supervision of a Neonatologist of respective hospital. Each new born baby, born with risk, is thoroughly screened and assessed with the help of scientific evaluation tools to identify potential delay or deviation from normal development and if something unusual is noticed, the baby is given regular stimulation and therapies right from the beginning until a change is observed. In 2018-19, the unit screened 638 babies from 5 hospitals and among them 31 babies had delay in developments. So far the unit screened over 7000 babies since its inception in August 2005.

6.4. Home Based Rehabilitation Programme (HBR)

This most innovative programme of the Trust was started in 2010 with the help of Bharat Petroleum Corporation Ltd. Each Home Based Rehabilitation Unit, consist of a Physiotherapist, a Special Educator and an Assistant Teacher. The team goes selected child's home and provide them with necessary therapy and training. The selected children generally are from financially poor background and they are otherwise not in a position to bring their child to any special centre like Adarsh due to technical, financial as well as logistic problems. An exclusive vehicle is deployed for this service for each unit. With an addition of 1 more HBR unit, Trust has now 5 HBR units. All the five units are supported by BPCL.

These 5 units helped 160 children last year covering 15 Panchayats and Municipalities of Ernakulam District. The Trust envisages starting more HBR units to help unattended children of entire Ernakulam district. The Trust puts on record BPCL-KR for their support for this programme which is continuing since its introduction. In fact seeing its success a request came from the sponsors to explore the possibilities of extending this service to the entire Ernakulam District by 2020. We are on it. The Trust placed on record its sincere thanks to the BPCL and the KRL for supporting us for this project right from its introduction.

7. School activities in 2018-19

- a. A befitting '**Pravesanotsavam-2018**' was organized on 6th June 2018. As a part of the celebration, a small function was organized, which was inaugurated by Shri Shyla Kumar, District Social Justice Officer, Ernakulam. Shri. George Thomas, General Manager (Public Relation) BPCL was the Chief guest of the function. Shri Aravind, Branch Manager, Federal Bank, Tripunithura, Shri. Ommen, ENT Surgeon, Taluk Hospital Tripunithura, Shri. Binoy Chelur, Shri. Biju Mattathil, Ward Member Chottanikkara Panchayat were also present at the function.
- b. Well-known music director Shri Alex Paul organized a meditation programme called "**Secret of Music – Mind expansion**" programme on 6th July 2018 for children, parents and staff members of Adarsh. It was a wonderful experience for all the children. The main principle of the programme is "Healing through music". Children really enjoyed the programme. Since then, we have been implementing this meditation programme 3 times a week for the children. Remarkable changes have been noticed in children, especially on the communication aspect. This programme was developed by Shri. Alex Paul after years of research on music and its impact on people with various challenges including psychiatric issues, physical and mental disabilities.
- c. At the end of July, heavy rain caused severe and serious problems at Kuttanad in Alappuzha district. Adarsh joined with Malayala Manorama's project "Koodeyundu Naadu". This was done as a part of Nallapadam project.

With the whole hearted support from parents and staff members Adarsh could extend help worth over Rs.15000.

- d. During the rain havoc time, Adarsh organized flood relief activities mainly by making chappathi to flood relief camps at different parts of the district. Over 20 staff members, some care takers, parents, neighbours and students joined us in the work. In 5 days Adarsh could supply around 20,000 chappathies free of cost.
- e. Shri Vivek from Akasavani Kochi FM composed a song named "Poomottukalude Geetham". It is a school song and with his help the song was picturised in Adarsh featuring the activities of Adarsh. The song was written by Shri Sankaranarayanan. The song is uploaded in you tube and it available in the following link:
<https://www.youtube.com/watch?v=xx8loUuApT0>
 The video CD was officially released on 19th September 2018 by Shri Hariharan a well-known Carnatic Musician. We thank Shri Vivek for this. It was really a sincere contribution from him.
- f. As a part of Swach Bharat mission campaign 9 international volleyball players from Bharat Petroleum Corporation Ltd visited Adarsh and cleaned the premises of Adarsh. Our staff and students also participated in this. We thank them all.
- g. Part of World Space Week, Indian Space Research Organization, Aluva in association with Vikram Sarabhai Space Centre organized a presentation on various aspects of projects of ISRO. Shri Bibu and Ms Jitha from ISRO made the presentation. It was an interesting and highly educational programme. We thank Shri Bibu and Ms Jitha for their presentation.
- h. The Management of Adarsh Charitable Trust, staff members, children and their parents honoured Shri K Neelakantan for his selfless service to Adarsh on 22nd October 2018. It remains a fact that we all miss him. Still even now we do not hesitate to disturb him on and off for various matters.
- i. On 2nd October 2018, Adarsh organized the 8th Annual Family Meet of Home Based Rehabilitation programme. Around 120 people attended the function. Shri J S Shah, Executive Director (HR) BPCL inaugurated the function. SShri K

P Padmakumar, Chairman, P R Mahadevan, Secretary et al were also there. During the function, children of Adarsh entertained the audience with their magical skills. Special thanks to Shri Sreekumar who teaches magic to the children of Adarsh. At the function, BPCL donated a vehicle for our home based programme. BPCL were always a strong support to us right from our year of inception.

- j. On 28/11/2018 Indian Dental Association organized a one-day screening cum awareness camp, named “care for your teeth campaign’ for the children of Adarsh. Around 70 children were screened on the day. We thank IDA for their support.
- k. Under the guidance of Shri Sidhanth Shah, an Inclusive Art Workshop was organized with the help of Art Accessibility Experts from Bienalle 2019. 42 children participated in the workshop and enjoyed the time. It was a useful programme for the children and we are looking forward to organizing the same again in Adarsh in near future. We thank Shri. Sidhanth Shah.
- l. Shri. K P Padmakumar, Chairman, Adarsh Charitable Trust made a presentation on Adarsh and its all activities at a function organized by Rotary Cochin Harbour at Taj Gateway Hotel. Trust extends special thanks to Shri. C. V. Ignatius for inviting us to the function and for providing us the opportunity to present Adarsh in front of all the distinguished members of the club. .

m. Important days and their observations.

1. World Environmental Day was observed with students, parents and teachers by planting trees in the premises of Adarsh. Saplings were also supplied to children to plant them at their homes.
2. Vayanavaram, a week long programme including awareness on reading, reading competitions etc. were organized at the centre.
3. Ramayana Month was observed as usual with musical concert by the children of Adarsh under the guidance and leadership of music teacher Ms Sarala Sasi. All the children were given cash as gift for their wonderful performance. Music teacher also was appreciated.

4. Independence day was celebrated on 14th August 2018 with different cultural programmes and independence rally. All the children and their parents participated in the programme. On 15th August, (Independence Day) Indian National flag was hoisted by Shri P N Narayanan, one of the senior Trustees of Adarsh Charitable Trust.
5. Teacher's day was observed on 5th September 2018. As usual, the school assembly on the day was conducted by parents for the teachers. Children gave GURUDAKSHINA to all the teachers. Shri K G Sreejith, Former President of Rotary Cochin Cosmos and Shri Joji Joshua, a senior Chef and a friend of Shri P R Mahadevan were the chief guests of the day. We thank the guests for gracing the occasion.
6. Staff members honoured senior members including mothers, grandmothers, Trust members etc. on 1st October 2018 as part of International day for older persons 2018. Some of them were Shri P R Mahadevan, Shri Sathees Kumar, Shri Jacob Mathai, mother and grandmother of students Jyothi and Saya Sabu respectively.
7. Adarsh observed World Cerebral Palsy day in a befitting manner. Ms Sona Founder Director of Utility Design and Assistive Technology (UDAAT) foundation was the chief guest. Ms Sona, being a Cerebral Palsy affected person faced all the challenges and created an impression among the society. Children with Cerebral Palsy performed various cultural events showed their talents. Shri K Neelakantan, Chairman Emeritus of the Trust also attended the function with Shri Naveen an employee of Cognizant, Bangalore. We thank all the guests.
8. Kerala Piravi was celebrated on 1st November with Manager and staff members from Federal Bank, Tripunithura. On the same day Smt Mythily Chari and Smt Nandini Santhanam from Chennai visited Adarsh. Being a well-known special educator and a renowned speaker on Autism Smt Mythily Chari's visit benefitted a lot to the parents as well as the staff members of Adarsh. We thank all guests who graced the occasion.
9. Children's day as usual celebrated with week-long programmes. Shri Nizamuddin Y, Circle Inspector, Traffic Police, Tripunithura

inaugurated the celebrations. Various cultural competitions were held for the children. Thanks to Shri. Nizamuddin.

10. Adarsh celebrated World Disability Day in a befitting manner. As usual there was a function where Shri Prasad Panicker, Executive Director, BPCL, Kochi and Shri Radhakrishnan, Senior Divisional Manager, LIC of India, Ernakulam were the chief guests. They inaugurated 2 new projects one, a vocational project – Tea and Coffee vending machine for school which will be managed by the children of Adarsh as part of their job oriented training and second the 5th unit of Home Based Rehabilitation project. These projects were inaugurated by Shri Radhakrishnan and Shri Prasad Panicker respectively. On the day the 11th Anniversary of CDEIRC was also celebrated by cutting a cake. It was on the same day 2 students of Adarsh, namely Shri Sarath Mohan and Shri Sivdev TA were appointed as Teacher Assistant and Cashier in Bubbles Project as a part of their vocational job oriented training. We thank Shri Prasad Panicker and Shri Radhakrishnan for gracing the occasion.
11. Adarsh celebrated World Mental Retardation day on 8th December 2018 with various programmes of children
12. International Women's day was observed on 8th March 2019. Ms. Tinny, Manager, Federal Bank, Thiruvamkulam was the chief guest of the day. On the day, as part of the Women's day celebration at Bhima Jewellery, Tripunithura, few staff members from the shop under the leadership of Mr Riju spent time with the kids of Adarsh. As part of the celebration, staff members and parents organized a food court. It was a delicious function.
13. International Down syndrome day was celebrated on 21st March 2019. Shri M D Varghese, CSR Head of Cochin Shipyard was the Chief Guest. The day was filled with cultural programmes by the down syndrome children. Thanks to Shri M D Varghese.
14. World Autism Awareness Day was observed on 2nd April 2019. Children from Autism Department showcased their talents in arts and cultural programmes. On the day, a YouTube channel was launched for exploring the various talents of children from the unit. Mimicry Artist Shri Sudheer was the Chief Guest of the day. Thanks to Shri Sudheer.

n. Festivals and celebrations

1. Ramadan was celebrated in a befitting manner. With cultural programmes of children, staff and parents the day was a memorable one for all in Adarsh. There was a sumptuous feast after the programme which was organized by the mothers of Multiple Disability unit. Trust also extends special thanks to Shri A. K. Halim and his family for the help and support.
2. Onam 2018 – This year we did not celebrate Onam as a mark of support for those who underwent severe suffering due to flood. Adarsh is always with the society.
3. Christmas Celebration was on 21st December 2018. Members from Rotary Club of Cochin Cosmos attended the function. Rev. Fr. Jacob from St Mary's Church Puthiyakavu blessed our children with a benefitting Christmas message. Children, staff and parents presented various cultural programs as part of the celebration. Thanks Rev. Fr. Jacob for his speech and presence.

o. Enjoyment and Entertainment.

1. Children were taken to Central Theatre, Tripunithura for watching the movie Kayamkulam Kochunni on 31st October 2018 and all enjoyed the movie.
2. Tharang Orchestra led by some amateur singers from Tripunithura organized a musical programme for the children on 19th November 2018. The programme was coordinated by Shri Ravi. Thanks to Shri Ravi for organizing the programme.
3. Part of children's social rehabilitation programme children from the Autism Department went for a one-day picnic to Wagamon. It was another successful program where all the children cooperated well and enjoyed.
4. Students, parents and staff members went to Palakary, Pothotta for a one-day picnic. It was organized as part of their training programme to improve socialization and communication.

p. Events and Competitions

1. Annual Day 2018 of Adarsh Special School was celebrated along with Christmas Celebration on 21st December 2018. Members from Rotary Club of Cochin Cosmos attended the function. Rev. Fr. Jacob from St Mary's Church Puthiyakavu blessed our children with a beautiful Christmas message. Children, staff and parents presented various cultural porgrammes as part of the celebration
2. Annual sports for children, staff and parents were organized on 22nd and 23rd February 2019
3. Children of Adarsh won over all champions in Mentally Challenged category and 1st runner up in the physically challenged category in Bhavana cultural fest 2019. Around 20 schools participated in the event. Over 65 children from Adarsh participated in various events. The event is organized every year by Rotary International
4. An Exhibition was organized at Bharat Petroleum Corporation Ltd to showcase the vocational skills of the children on 3rd December 2019. We participate in it.
5. Mr Sivdev Kumar T A, secured A grade for drawing competition in State Special School Kalotsavam held at Kollam. Earlier he grabbed first prize in district level competition
6. Annual sports meet organized by ROSES, Rotary Club of Aroor at UC College ground Aluva. 41 children participated in various events. Unfortunately, nobody could win any prize in the competition
7. Adarsh put an exhibition stall for Greeting Cards made by the children of Adarsh at Sacred Heart College. It was a successful event
8. Children of Adarsh were invited to present rather showcase their talents on 22nd December at Mithram Special School in connection with their Silver Jubilee Celebration. All the participants were given mementos and cash awards.
9. **Chilamboli:** All Kerala Special School Kalotsavam was organized by Association of Intellectually Disabled on 1st, 2nd and 3rd February 2019 at Bharat Matha College, Kakkanad. Students from Adarsh participated in various events. Master Eldhose Kuriakose won third prize in folk dance.

10. Under the name AWAKE 2019, KE College Mannanam organized cultural competitions for challenged children. Master Abhilash won first prize in fancy-dress competition

q. Seminar and Training

1. Shri. Renju Kuruvilla Kurien, Corporate Trainer conducted a class on 9th June 2018 for entire staff members of Adarsh Charitable Trust to help them to understand the negative and positive factors influencing their work. He also talked a lot about various types of communication. Over all feedback was excellent. It was an active 3 hours of training. All the staff members unanimously appreciated Shri Renju Kuruvilla Kurien for his wonderful training programme. We put on record our thanks to Shri Renju who had done this programme for us.
2. Shri V P Menachery, Director, Prathyasha Counseling Centre took class on leadership quality and importance of effective communication for the teachers of Adarsh. We thank Shri V P Menachery.

r. Important visitors of the year and their comments

1. "Every time I spent time here, I feel getting energised to do maximum to this institution. 'Pranamam' to Adarsh Team."

Shri. Prasad Panicker, Executive Director, BPCL.

2. " This is awesome work. Shows how much can be done by sheer dint of empathy and commitment. Great Work!!!"

Shri. Ajay Shukla.

3. "Today I had that experience that I never before, very inspired by the positivity of this place and emotional too. And got my caricature from Anjan. God bless this place and children here!!"

Shri. Priyanshu Jain, Give Foundation, Mumbai.

4. "Yomen service by Adarsh Charitable Trust. Happy to be a part of it!."

Shri.Col. Shaji Varghese, MD, KEL.

5. “Professionally managed institution with utmost commitment. All the best for future development for service of the needy”.

Shri. C. Chandrababu, Joint Director, NIPMR, Irinjalakkuda.

6. “I appreciate the selfless and dedicated work of the Adarsh Trust team in developing such a world class facility.”

Shri. P. Radhakrishnan, Senior Divisional Manager, LIC., Ernakulam.

7. “Something like this leaves you with a warm fuzzy feeling that lasts a longtime. Your faith in humanity is restored. Amazing effort. May it become bigger and better and envelope all the children who need this special embrace! Lovely children”!!!

Smt. Shobha Sah.

8. “We could learn many aspects by our visit to adarsh. We would like to visit again to study more from adarsh. Congratulations!!!”

**Rev.Fr. George Patlattu, Director, Santwanam Special School,
Kothamangalam.**

9. “I have no words to appreciate the wonderful initiative by Adarsh Trust. Rotary Cochin Cosmos will support your initiative in possible manner. Keep up the good work”!!!

Shri. K G Sreejith Panicker, Rotary Cochin Cosmos.

10. “I appreciate the sincere efforts of the trust in bringing overall development of differently abled children. I strongly believe ‘Manav Seva – Madhava Seva’ which is being implemented in true spirit.”

**Shri. D N Rajendra Kumar, Regional Manager, Central Bank of India,
Ernakulam.**

s. The following organizations visited Adarsh as part of their training or cultural exchange programme in 2018-19

1. BCF college of Nursing, Chemmanakary, Vaikom.
2. Lourde College of Nursing, Ernakulam.
3. Medical Trust College of Nursing, Ernakulam.
4. St Joseph Convent Girls High School.
5. Rajagiri Christu Jayanthi School, Kakkanad.
6. Toch Psychology Department.
7. National Institute of Physical Medicine and Rehabilitation, Kallettumkara.
8. Hailmary English Medium School, Mulanthuruthy.

7.1. Parent Teacher Association (PTA)

PTA is an integral part of Adarsh's main rehabilitation centre. In 2018-19 new committee was elected with Shri Tony as President and Ms. Bindu P C as Secretary for a period of 3 years. PTA involved in all the major activities of the Trust. As usual PTA extended financial support for an additional curry with meal. Also PTA joined with the Trust to celebrate all major occasions last year. PTA celebrated PTA day on 22nd February 2019 at the school premises. Dr. Chandrababu, Deputy Director, NIPMR, Kalettumkara, Irinjalakkuda was the chief guest of the function. At the function senior staff members Smt. Kalpana and Smt. Radha were honoured. The day was filled with colourful programmes by the staff as well as parents. We thank Dr. Chandrababu for his gracious presence for the programme.

7.2. Major achievements of 2018-19

1. Support from Rotary Club of Cochin Central.

This is a big project worth Rs. 35 Lakhs for strengthening the technical infrastructure as well as therapeutic measures of Adarsh Charitable Trust. The main objectives are:

- i. Setting up smart classrooms
- ii. Procure advanced therapeutic equipment to strengthen the therapeutic services
- iii. Assisting Home Based Rehabilitation programme

- iv. Digitalization of training and therapy evaluation and monitoring services.

The help includes a vehicle for the Home Based Rehabilitation programme. An official function was organized at the premises of Adarsh Charitable Trust on 14th June 2018 where Rotary District Governor Shri Vinod K Kutty inaugurated the function and Shri Madhav Chandran Rotary District Governor Nominee was the guest of honour. Along with all the members of Rotary Cochin Central, Shri K P Padmakumar, Chairman Adarsh Charitable Trust, Shri P R Mahadevan, Secretary, Adarsh Charitable Trust were also there. The installation of all the devices and equipment was completed by the end of July 2018. Adarsh puts on record its heartfelt thanks to Rotary Cochin Central for their magnanimous support.

2. Organic Farming

With the help of Shri. Binoy Chelur, a Philanthropist and an expert in this field organic farming was started with selected and interested staff members and some children. Due to heavy floods, the project got delayed. Finally, by December 2018, it was started in a small way. Finding the success of this project, it was decided to do the same in a big manner in the next academic year. One of the hurdles of this project is lack of sufficient space. We thank Shri. Binoy Chelur for his support for this project.

3. Sheltered Workshop

The objective is to set up a sheltered workshop for challenged children above 18 years to make them independent in their life through suitable vocation so that they can lead a dignified adult life. Almost 60 children got the benefit of this project. The main vocations we did at this unit were Candle, chappathi, cake, file, paper bag, phenoil, agarbathi making etc. Next year too, the project will be continued with the help of Social Justice Department, Govt. of Kerala. We thank Govt. of Kerala for supporting us.

4. Neuro Visual Rehabilitation

Neuro Visual rehabilitation programmes have been started with the help of Giridhar Eye Institute under the guidance of Dr Neena, Pediatric

Ophthalmologist. We need to do lot for this project to get it reached to the desired level. We are striving for this. We thank Dr Neena for taking this initiative.

5. Medical Camp

- a. A team from Eram Group Palakkad and Pappinessery Panchayat, Kannur visited Adarsh to understand its various programmes with an intention to start a special school in their respective area. 3 staff members appointed by Eram group spent 2 days in Adarsh to understand its various therapy and training programmes. Later a team including all professionals helped them to organize a camp at their campus and screened around 120 children with different challenges. They plan to start the school at the earliest.
- b. Part of Adarsh's outreach programme under the community based rehabilitation programmes, a team from Adarsh conducted screening camp at Meppady Panchayat in Wayanad district. Around 20 children were screened and this was done in order to set up a special school at Meppady.

7.3. Projects for 2019-20

1. The Breakfast Revolution- a Project to decrease malnutrition

During one of the visits of Neurologist from Aster Medcity, Dr Akbar found many of the children in Adarsh are malnourished and are not healthy enough to withstand the medical as well as therapeutic rehabilitation programmes. It was in this context we came to know about "The Breakfast Revolution" an NGO based in Mumbai through Shri N Krishnan, Patron of Adarsh. After the initial discussion over email with Shri Pankaj Jethwani, the CEO of the organization, they made a visit to Adarsh on 14th June 2018 and has a detailed discussion on the project. In principle we approved the project but due to some technical reasons the project did is not initiated in 2018-19. But we are set to start the programme from the next academic year. Approximately the project will costs around 3 Lakhs per annum. Shri P N Narayanan for whole heartedly agreed to support the entire project. Adarsh thank Shri Narayanan for his empathetic gesture.

2. Cerebral Palsy Research & Development

With an intention to give the Cerebral Palsy affected children a one stop remedy centre for their primary as well as associated issues, a Cerebral Palsy research and development centre is envisaged. Hopefully this would be possible in 2019-20. Already a coordinator with a qualification in Physiotherapy is identified. We are working on this.

3. Hand Surgery

This is another project which was envisaged in the reporting period. But due to some financial issues it did not happen. Now we have identified 5 donors for helping selected children to undergo this specialized hand surgery. We are hopeful of getting at 3 children to undergo surgery this year.

4. Residential project

Another big project still on the pipeline. A residential project is always an ambitious project of Adarsh Charitable Trust. We are grateful to Asset Homes for associating with the project. End of the reporting period, a meeting was held with the interested parents to outline the details of the project and construction details. At the meeting it was decided to make guidelines for the project looking into all aspects of the same. We are hopeful that the construction will start in a month or two. Adarsh thank Asset Home for their support.

5. Soft Toy making unit

Soft Toy making unit - a vocational training unit for parents as well as for children is planned to start in the early part of next academic year. Initial discussions are going on.

8. Financial Report

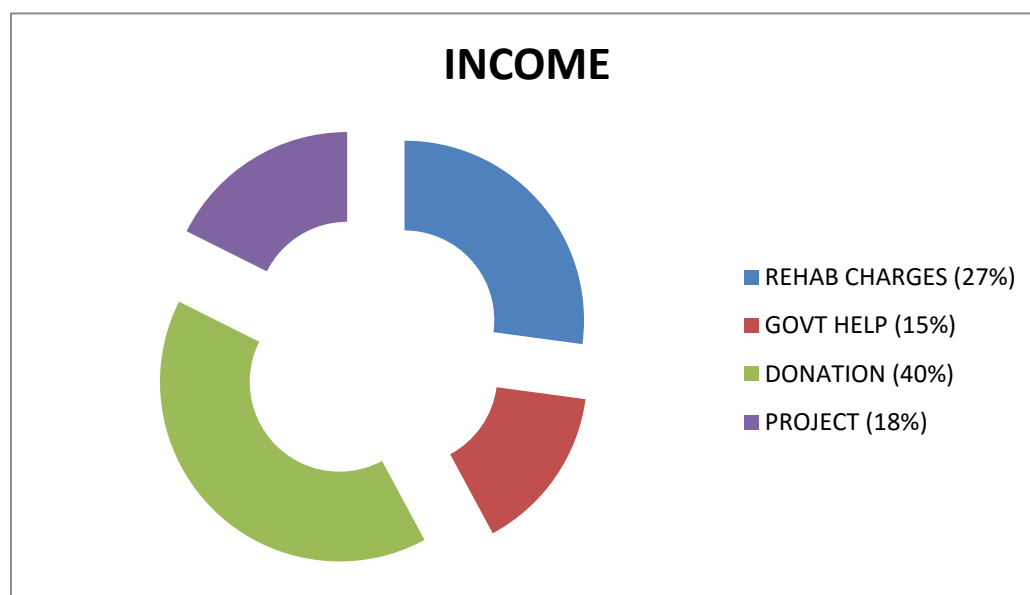
a. Basic Financial Analysis

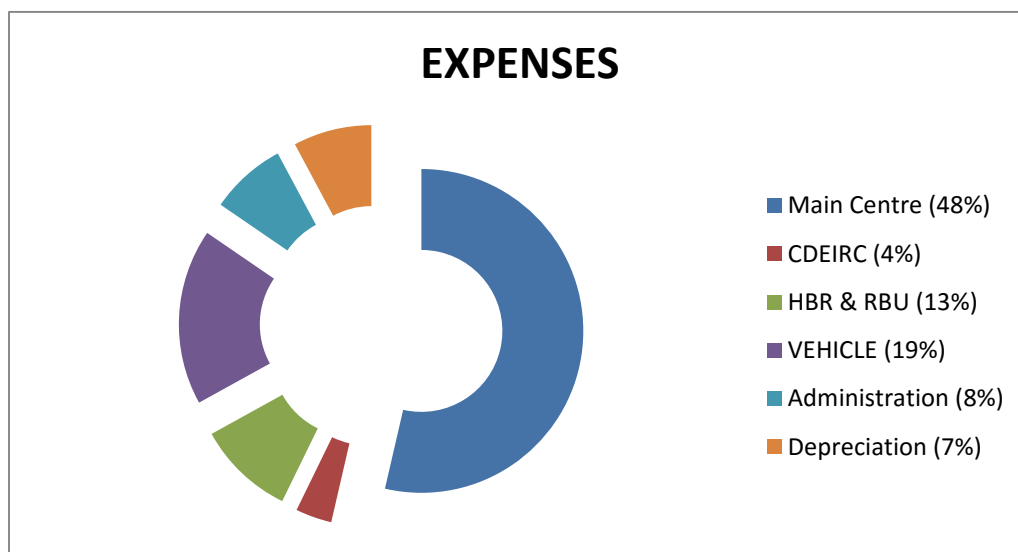
Audited Financial reports are already distributed to all the members. Annual deficit of FY 2018-19 is Rs.55.36 Lakhs. Department wise income and expenditure details are available in the report. It is very important to notice the increase in the

annual deficit compared to previous years. **It is increasing alarmingly**. Though the expenditure had been increased substantially revision of pay scale is inevitable when periodically considering the effort of the teaching and non-teaching staff members.

We are finding it very difficult to match the running expenditure. Though expenditure related to projects and capital in nature is somehow or other manageable. In the worst case we can dispense with new projects and in fact this is the reason for delay in starting some new projects like Breakfast Revolution etc. We need to find a solution for this.

Running of transport service though inevitable is causing us huge deficit. The deficit on this account alone in 18-19 was Rs.22 lakh. Our expenditure for Main Centre is also not covered and we know from experience that it is neither possible.





b. Audited Financial Statements

i. Income and Expenditure

| ABRIDGED INCOME & EXPENDITURE FOR THE YEAR 2018-19 | | | |
|---|---------------|---|---------------|
| INCOME | AMOUNT | EXPENSES | AMOUNT |
| FROM BENEFICIARIES | 5319475 | REHABILITATION CENTRE | 12507193 |
| FRM GOVT OF KERALA | 3053879 | CHILD DEVELOPMENT EVALUATION INTERVENTION & RESEARCH CENTRE | 1073448 |
| COMMUNITY BASED REHABILITATION | 3584101 | COMMUNITY BASED REHABILITATION | 3459419 |
| DONATIONS | 4563016 | VEHICLE EXPENSES | 4816921 |

| | | | |
|---------------------|-----------------|------------------------|-----------------|
| GIVE INDIA | 543183 | ADMINISTRATIVE EXPENSE | 2012622 |
| INTEREST FROM BANKS | 1139809 | INTEREST & BANK CHARGE | 85550 |
| OTHER INCOME | 1941318 | MISCELLANEOUS EXPENSES | 152874 |
| | | DEPRECIATION | 1772882 |
| TOTAL | 20344782 | | 25880909 |

ii. Abridged Balance Sheet

| Abridged Balance Sheet 2018-19 | |
|---------------------------------------|---------------|
| PARTICULARS | AMOUNT |
| Fixed Assets | 17526933 |
| Current Assets | 1021084 |
| Corpus Fund | 15802943 |
| Current Liabilities | 737545 |
| Loans & Advances | 174100 |
| Cash & Bank Balance | 20361372 |

c. Major Future Projected – Projected.

1. Salary and allowances is the major financial implication for the Trust. Apart from the main rehabilitation centre all other projects are self-sustained. As usual vehicle service is incurring a huge burden for the Trust. Last year alone, there was a deficit of around 22 Lakhs under this head.

2. Association with The Breakfast Revolution for decreasing the incidences of malnutrition among the children of Adarsh will cost over 3 Lakhs a year.
3. Installing Solar system to run the entire rehabilitation centre and CDEIRC., a proposal for 20 KV Solar Panel is suggested. This will cost Adarsh around 20 Lakhs.
4. If the residential project comes out well, Adarsh might need another 1 Crore for constructing a Vocational rehabilitation centre at the premises.
5. New cake making unit will cost around 15 Lakhs.
6. Construction of new vocational training unit will cost around 30 Lakhs
7. School software - Digitalizing the evaluation and monitoring process, data collection etc. may cost around Rs.15 Lakhs

d. Accounts of the organization are constructed on Accrual Basis.

9. Acknowledgement of donors

Adarsh Charitable Trust extends grateful thanks to following individuals and organizations for wholehearted support in the reporting period. Many of them are regular and generous benefactors of the Trust.

- a. Give India Foundation
- b. BPCL Kochi Refineries, Ambalamugal
- c. Rotary Cochin Central
- d. K. Chittilappilly Foundation, Cochin
- e. M/s Care and Share USA
- f. Shri. Narayanaswami USA
- g. Shri Nelson, C/o Esquire Multiplast
- h. M/s Teejan Foods Pvt Ltd
- i. Shri P S Raman, C/o Central Marketing Syndicate
- j. Shri N Krishnan, Mumbai
- k. Shri P N Narayanan, Ernakulam
- l. Shri Jayakumar Bhaskaran, USA
- m. Shri Venkitachalam, Tripunithura
- n. Shri K Neelakantan
- o. SNDP School PTA and students
- p. Shri V Karunakaran, Pune
- q. Shri Chandramohan, Ernakulam
- r. M/s Global Public School, Chottanikkara

- s. Shri P R Sivasankara, Bangalore
- t. Synthite Ginger County Association, Kolenchery
- u. Ms Sindhumol Kunjappan, Ernakulam
- v. Shri MK Hamid, Attingal
- w. Shri K N Ardhanareeswaran, New Delhi

.....The list thus goes on. The names mentioned above only are a few among a large number of donors. We are indebted to all of our benefactors for their help and are looking forward to getting the same in future too.

On our part we can guarantee that every single pie will be utilized with utmost care and judiciously and only for the benefit of these kids.

Emerging Challenge:

As reported earlier our immediate challenge is to reduce the staggering deficit to a controllable level. It's around 55 lakhs in the reporting period. Even in normal course this is supposed to increase by another 10% due to normal economic factors. Somehow other till now we were able to manage this deficit to a manageable level over the period years. But in the coming years, especially when the Government is coming out with various measures to put control on the quality of services, this is sure to go high. Our main strength is the excellent student staff ratio (3:1) which we maintain which is much more higher than the one prescribed by the Government (8:1). Our success in all our endeavor related to the services extended to the children has a direct bearing to this. So compromising on this will be compromising on the quality of our services. We stand alone in this from our peer group as many of them have very lesser student staff ratio. Our infrastructure is another factor which is highly applauded by all in this segment. We have all most all facilities required for a professional centre and this is emulated by many. Many officials, professionals, local self-government body leaders visit us to study our activities and infrastructure mainly to adopt the same at their respective centers. This is an edge we build over a period of years and we should not be compromising on this rather should strive to add more value to this. So we need to have a suitable proposal to cover the gap in income and expenditure to the desired level without compromising our strength in this segment. I request all our trustees to have their suggestion on this.

10. Conclusion

I am sure that the coming years also going to be very prosperous for our Trust. With the kind of help that we have been getting from various quarters, I am very sure of our Trust's future reaching new heights in the coming years. The only factor which brings gloom to my mind is the absence of Shri. K. Neelakantan, our Chairman Emirates, who has shifted his residence to Bangalore due to personal reasons. We are going to miss his personal presence in many of our future programme. I am yet to reconcile to this fact.

Friends, as in the previous years, the reporting period also had witnessed lot of activities and introduction of lot of new projects. Ultimately we had gone in implementing all projects with the affected children in our mind. As we all know all these had been made possible only by the help we received from various quarters. From the Donors, benefactors, philanthropic minded individuals, corporate, members of staff, parents, it had come to us in abundance. The support from the members of staff was unparalleled, so also the support from parents.

I conclude with thanks from the bottom of my heart to all of you.

P R Mahadevan
Secretary

21/06/2019
